



Notice Informing Individuals About Nondiscrimination and Accessibility  
Requirements and Nondiscrimination Statement

Discrimination is Against the Law

Eye Care Associates of Greater Cincinnati, Inc. d/b/a Apex Eye and Apex Eye Clinical Research, LLC (collectively, "Apex Eye") comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Apex Eye does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Apex Eye:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Matt Walsh, Chief Operating Officer.

If you believe that Apex Eye has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Matt Walsh, Chief Operating Officer, 5535 Fair Lane, Suite C, (513)221-5274, extension 11, Fax: (513)961-5100, Email: Matt.Walsh@ApexEye.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Matt Walsh, Chief Operating Officer, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.